

## David Dickson

---

**From:** David Dickson  
**Sent:** November 23, 2021 12:24 PM  
**To:** Director's Office of Alberta Human Rights Commission  
**Subject:** RE: Recommendation Memo Complaint : S2020/12/0301 - Final response to recommendation

**Importance:** High  
**Sensitivity:** Confidential

To whom this may concern.

We are on an acreage so mail does not come direct to our address (hence the issues with Costco's alleged accommodations).

I must say I am a bit confused here. Yesterday you stated the Director was still looking at this.

“The Director has not made a decision on your file.”

Today you say something had already been sent and delivered by registered mail (on the 16<sup>th</sup> November, 2021).

Due to my health issues, my wife went to collect the letter, in response to your email below. This letter completely contradicts your first reply below. It was incorrect to state that the Director was reviewing the matter. She has improperly dismissed the matter and clearly did not review my response to the recommendation which very clearly covered the points raised. I am concerned that this is now a overt indication of gross negligence in the Office of Alberta Human Rights Commission. The pattern of failures in this department, and now the Director's Office, is a matter of Public concern.

I will be filing an appeal and considering other options available to me for the behaviour and failings of your office.

Yours,

David

David T. Dickson  
C.E.O. DKS DATA ([www.dksdata.com](http://www.dksdata.com))  
Consulting C.I.O.  
*Management/Legal Consultant*  
*Privacy and Cybersecurity Expert.*  
*Email: [david.dickson@dksdata.com](mailto:david.dickson@dksdata.com)*



---

**From:** Director's Office of Alberta Human Rights Commission <JSG.AHRCDirectorsOffice@gov.ab.ca>  
**Sent:** November 23, 2021 10:10 AM  
**To:** David Dickson <david.dickson@dksdata.com>  
**Cc:** Director's Office of Alberta Human Rights Commission <JSG.AHRCDirectorsOffice@gov.ab.ca>  
**Subject:** FW: Recommendation Memo Complaint : S2020/12/0301 - Final response to recommendation  
**Sensitivity:** Confidential

Good Morning David:

The Director has sent out correspondence to your address:

**REDACTED**

This correspondence was sent out via registered mail and Canada Post indicates a registered mail pick up card was left at that address.

Thank you.

[JSG.AHRCDirectorsOffice@gov.ab.ca](mailto:JSG.AHRCDirectorsOffice@gov.ab.ca)

Classification: Protected A

---

**From:** Director's Office of Alberta Human Rights Commission <[JSG.AHRCDirectorsOffice@gov.ab.ca](mailto:JSG.AHRCDirectorsOffice@gov.ab.ca)>  
**Sent:** Monday, November 22, 2021 10:33 AM  
**To:** David Dickson <[david.dickson@dksdata.com](mailto:david.dickson@dksdata.com)>; Director's Office of Alberta Human Rights Commission <[JSG.AHRCDirectorsOffice@gov.ab.ca](mailto:JSG.AHRCDirectorsOffice@gov.ab.ca)>  
**Subject:** RE: Recommendation Memo Complaint : S2020/12/0301 - Final response to recommendation  
**Sensitivity:** Confidential

Good Morning David:

Thank you for your email of today's date. The Director has not made a decision on your file. At this stage of the process, the Director will do her best to review the information on file and make a decision as to whether or not:

- Dismiss or discontinue the complaint,
- Refer the complaint to Tribunal.

The parties will be contacted when that decision has been made. We are not able to provide any timelines at this time and the Director considers each file individually.

Thank you for your patience.

[JSG.AHRCDirectorsOffice@gov.ab.ca](mailto:JSG.AHRCDirectorsOffice@gov.ab.ca)

Classification: Protected A

---

**From:** David Dickson <[david.dickson@dksdata.com](mailto:david.dickson@dksdata.com)>

**Sent:** Friday, November 19, 2021 7:48 PM

**To:** Director's Office of Alberta Human Rights Commission <[JSG.AHRCDirectorsOffice@gov.ab.ca](mailto:JSG.AHRCDirectorsOffice@gov.ab.ca)>

**Subject:** RE: Recommendation Memo Complaint : S2020/12/0301 - Final response to recommendation

**Importance:** High

**Sensitivity:** Confidential

**CAUTION: This email has been sent from an external source. Treat hyperlinks and attachments in this email with care.**

Good evening,

It has now been over 1 year since my initial complaint. It has also been 42 days since the last communication from your office. What ever happened to the expedited 30 day process?

It only appears I receive responses when I chase the Office of Alberta Human Rights Commission (AHRC). Even then, they have been anything but helpful as I continue to battle for my rights.

As a disabled person who has been stressed and significantly impacted by this whole ordeal that never seems to end, I cannot express how disappointed I am in the AHRC right now.

Looking forward to your prompt response.

Yours,

David

David T. Dickson

C.E.O. DKS DATA ([www.dksdata.com](http://www.dksdata.com))

Consulting C.I.O.

*Management/Legal Consultant*

*Privacy and Cybersecurity Expert.*

*Email: [david.dickson@dksdata.com](mailto:david.dickson@dksdata.com)*



Thank you.  
[JSG.AHRCDirectorsOffice@gov.ab.ca](mailto:JSG.AHRCDirectorsOffice@gov.ab.ca)

Classification: Protected A

---

**From:** David Dickson <[david.dickson@dksdata.com](mailto:david.dickson@dksdata.com)>  
**Sent:** Thursday, October 07, 2021 10:59 PM  
**To:** Director's Office of Alberta Human Rights Commission <[JSG.AHRCDirectorsOffice@gov.ab.ca](mailto:JSG.AHRCDirectorsOffice@gov.ab.ca)>  
**Subject:** RE: Recommendation Memo Complaint : S2020/12/0301 - Final response to recommendation  
**Importance:** High  
**Sensitivity:** Confidential

**CAUTION:** This email has been sent from an external source. Treat hyperlinks and attachments in this email with care.

Many thanks,

As I am still within the timeline, I would like to substitute the response from earlier with a minor update having managed to go shopping again in the same Costco I was refused entry to on November 16<sup>th</sup>, 2020. This is clearly very relevant to the complaint and contrary to the position in the recommendation and that of Costco itself.

Many thanks for your understanding in these trying times.

David

David T. Dickson  
C.E.O. DKS DATA ([www.dksdata.com](http://www.dksdata.com))  
Consulting C.I.O.  
*Management/Legal Consultant*  
*Privacy and Cybersecurity Expert.*  
*Email:* [david.dickson@dksdata.com](mailto:david.dickson@dksdata.com)



Classification: Protected A

---

**From:** David Dickson <[david.dickson@dksdata.com](mailto:david.dickson@dksdata.com)>

**Sent:** Thursday, October 07, 2021 1:46 PM

**To:** Director's Office of Alberta Human Rights Commission <[JSG.AHRCDirectorsOffice@gov.ab.ca](mailto:JSG.AHRCDirectorsOffice@gov.ab.ca)>

**Subject:** FW: Recommendation Memo Complaint : S2020/12/0301

**Importance:** High

**Sensitivity:** Confidential

**CAUTION:** This email has been sent from an external source. Treat hyperlinks and attachments in this email with care.

Re the attached and below. Please find my response in 10 pages as required. "Response to recommendation S2020 12 0301.PDF"

At this time I am very concerned at the handling of this complaint by the AHRC and hope that this mismanagement is addressed outside of this complaint against Costco.

David

David T. Dickson

C.E.O. DKS DATA ([www.dksdata.com](http://www.dksdata.com))

Consulting C.I.O.

*Management/Legal Consultant*

*Privacy and Cybersecurity Expert.*

*Email:* [david.dickson@dksdata.com](mailto:david.dickson@dksdata.com)



## **AHRC Registrar**

This communication is intended for the use of the recipient to whom it is addressed, and may contain confidential, personal and or privileged information. Please immediately contact the sender by return email or phone the Alberta Human Rights Commission at (780)427-7661 if you believe you are not the intended recipient of this communication, and then delete this email from your system. Do not copy, share, or take any action relying on it. For long distance calls within Alberta, you are welcome to call toll-free at 310-0000.

Classification: Protected A